



Freelance Opportunity - Full Stack Django/Python Developer

About Us

Bridge IT Services Ltd. is a fully funded early stage start up looking to become the go to technology platform for Third Party Administration of employer group benefit programs across Canada. Based in Vancouver, British Columbia, we're leveraging our wealth of group benefit administration experience to bring the provision of employer provided health plans into the 21st century. We value the initiative and independence of our people and are looking for individuals who can grow quickly with the company as we transform the employee benefit experience. Visit us at bridgebenefitapp.com

As we grow, there may be the potential to join our team as a regular full-time employee.

We have several ongoing initiatives and are building out our core platform to support our current and future clients.

About the Opportunity

We are looking to build a small, reliable team of experienced contractors that will be able to supplement our full-time staff in building out our platform. You will be able to respond to specific direction from our senior developers and/or business units to build key components within our SaaS application. In many cases, you will build complete components to introduce new system features and capabilities by utilizing your: knowledge of Python and Django; good problem-solving and communication skills plus your initiative.

Our application is currently used in the administration of employee benefit programs within the Canadian marketplace. If you can leverage your experience within this space, that's a huge plus!

You will be a contractor in the true sense - You set your own hours of work, so long as you are available during our core business hours of 8AM to 5PM Pacific Standard Time. You would also need to be available for occasional online meetings during these same hours, which would be booked with you in advance.

The work will be variable and ongoing dependent on your availability and skill level.

Key Responsibilities include:

- Write reusable, testable, and efficient code, often in direct response to user generated requirements and needs.
- Work with other team members and customers to understand and define requirements.
- Build new features and add capabilities within the scope of a production application.
- Add, refine, test and debug user interfaces as required.
- Use third-party Python libraries when required.
- Support the maintenance and evolution of existing applications.
- Collaborate with the development team and company on processes, features and recommendations.

Skills and Qualifications

- Significant full stack development experience, 2 years+ of Python and Django, or 3+ years of Python with a similar MVC framework
- Intimate knowledge in HTML/HTML5 and CSS/CSS3
- A solid understanding of PostgreSQL databases
- Understanding of multi-platform/multi-browser compatibility
- Experience with Git workflow/Proficient understanding of code versioning tools
- Strong knowledge of the current trends and frameworks
- Able to create database schemas that represent and support business processes
- Strong unit test and debugging skills
- Familiarity with messaging and queuing (Celery)
- Bachelor's Degree in Information Technology, Computer Science, or related discipline
- Background or prior work experience with employee group benefits or the insurance industry in general is an asset
- A viewable git profile, or similar examples of prior work and/or contributions to open source projects is an asset
- Experience with front end web application design including frameworks such as Bootstrap is a definite asset

Our expectation is that you will have your own securely set-up computer & internet connectivity along with a workspace that ensures privacy, security and confidentiality.

How to Apply

Send your resume & cover letter to careers@bridgebenefitapp.com. In your cover letter detail:

- What makes you interested in this opportunity?
- Your availability, particularly if you have other commitments.
- Evidence of a successful track record providing services similar to our request in a comparable work environment.

We look forward to receiving your response. Responses will be reviewed as they are received. We thank you for your interest and all shortlisted contractors will be contacted. No employment agency calls please.